

Rise Air Careers

Aircraft Maintenance Engineers



RiseAir 

“We’re going places”

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About Rise Air

Mission

We enrich the lives of people living, working and investing in our communities by providing the safe and reliable connections they need.

Vision

Rise Air will be the first choice in aviation services in Saskatchewan and beyond.

Values

Safety. Safety is core. Above all, we are safe.

Service. We care for each other and we care for our customers.

Integrity. We are ethical. We are professional. We do what we know to be right. We are loyal to each other, to our communities and to our customers.

Sustainability. We strive for long-term success. We grow by respecting the environment, generating returns for our shareholders, reinvesting in our fleet, and developing people.

Passion. We are passionate about our work. We do what we love, and we enjoy what we do.





Ownership Structure

Rise Air is proudly Indigenous-owned, with 100% ownership by First Nation communities through Athabasca Basin Development (ABD) and Prince Albert Development Corporation (PADC).

Benefits for Shareholders:

- Our profits support community development through ABD and PADC.
- We partner with local organizations to create aviation job opportunities for First Nation community members, including pilots, flight attendants, maintenance engineers, ground services, and corporate roles.
- We provide essential services like caribou hunts, Medevac transfers, freight hauls, charter flights, workforce transportation, and casket repatriation to honour our community members respectfully.

We're committed to making a positive impact in the communities we serve.

Working with Rise Air

Why It's Great to Work for Rise Air

At Rise Air, we're more than just an airline. We're a close-knit family that values diversity, inclusion, and community engagement. Here's why working with us is a rewarding journey:

1. Inclusive Workplace

Rise Air proudly employs over 280 individuals across multiple locations, from Saskatoon to Fond du Lac. We work alongside our valued customers and community partners, fostering a sense of belonging for all. Our commitment to diversity means that over 20% of our workforce is First Nation or Métis, creating a culturally rich environment.

2. Personal and Professional Growth

We invest in our employees' growth by offering training and development opportunities. Our competitive compensation package, along with a comprehensive wellness spending account and tuition reimbursement program, helps you reach your career goals.

3. Employee Relations Program

Recognition: Celebrate milestones with annual service awards and special recognition events. We honor departures and retirements with warm farewells and memorable events.

Annual Winter Holiday Celebration: Join the fun at our annual winter holiday parties across all bases. Share the joy with colleagues and loved ones.

Monthly Staff Luncheons: Enjoy monthly BBQ and pizza gatherings, where we come together as a family to celebrate and connect.

4. Supporting our Rise Air team and their families

We recognize and celebrate life's important moments, from birthdays and work anniversaries to welcoming a new child into your family or tying the knot. In times of loss, we offer support by donating to a charity or organization in memory of your loved one.

5. Wellness Allowance

Our Wellness Spending Account (WSA) provides you with a taxable allowance of up to \$300 annually to spend on wellness-related activities and products, ensuring your well-being is a priority.

6. Employee Travel Benefits

- Personal Travel on Company Aircraft: Following probation, you'll benefit from unlimited standby fares, two free round-trip passes for yourself, and two free buddy passes for friends or family to travel anywhere on our network.
- MyID Travel Program: After six months of employment, you and your immediate family can enjoy discounted, standby interline leisure travel with select airlines through the MyID travel program.

7. Perks and Discounts

We periodically offer various perks and discounts, including movie, restaurant, gym, and event discounts, as well as discounted company merchandise and clothing, including winter wear like Canada Goose jackets.



You can work at one of our three bases:

Stony Rapids in northern Saskatchewan offers a unique lifestyle amidst pristine wilderness. Residents enjoy outdoor activities like fishing, hunting, and camping in the boreal forest setting. The community is enriched by its Indigenous culture, adding to its vibrant tapestry. While services may be limited due to the remote location, residents embrace self-reliance and a strong sense of community. Amidst stunning lakes and dense forests, Stony Rapids offers a remarkable and rewarding way of life.

La Ronge, nestled in the heart of northern Saskatchewan, is a warm and welcoming community surrounded by the beauty of the wilderness. Residents here delight in a wealth of outdoor adventures like fishing, boating, and hiking, all amidst the backdrop of pristine lakes and the enchanting boreal forest. The town also proudly embraces its Indigenous heritage, with the Lac La Ronge Indian Band and various Indigenous communities adding to the vibrant cultural tapestry. While some amenities might be limited due to its remote location, La Ronge thrives on a strong sense of togetherness, forming close-knit bonds among its residents amid the stunning natural landscapes. It offers a unique and heartwarming way of life celebrated for its remarkable scenery and friendly spirit.

Saskatoon, situated in the heart of Saskatchewan, is a vibrant and diverse city celebrated for its modern lifestyle. Residents here enjoy a wide array of cultural events, culinary delights, and entertainment options. The scenic South Saskatchewan River provides opportunities for outdoor enthusiasts, including kayaking and biking along picturesque trails. Saskatoon's dynamic arts scene, educational institutions, and warm atmosphere make it an exciting and inclusive place to call home. Its urban charm, lively spirit, and welcoming community create a dynamic and fulfilling way of life.



Image source: athabascabasin.ca



Image source: TourismSaskatchewan.com

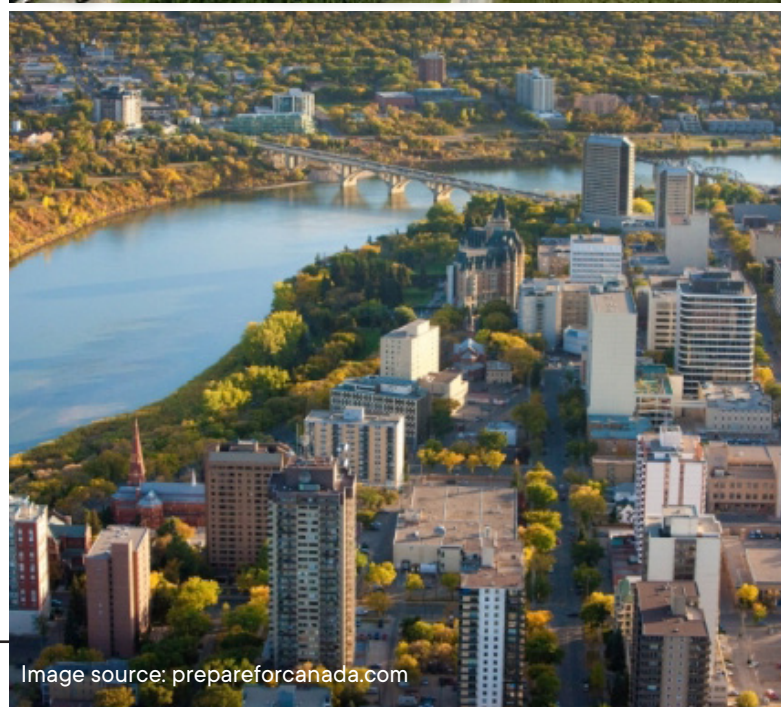


Image source: prepareforcanada.com



Life in Saskatchewan

1. Thriving Economy

Saskatchewan boasts a robust economy driven by various sectors:

- World-leading production of potash and uranium, contributing significantly to global supplies.
- Dominance in agriculture, exporting over one-third of the world's durum wheat, lentils, and dry peas.
- Ranking as the fifth-largest oil producer in North America.
- Diverse manufacturing sector producing goods for both domestic and international markets.

2. Quality of Life

Saskatchewan offers an exceptional quality of life:

- Vibrant arts and culture scene, scenic provincial parks, and numerous sports and recreation opportunities.
- Renowned as the birthplace of Medicare, residents enjoy free medical care and excellent healthcare services.
- Affordable education opportunities, including the Graduate Retention Program refunding up to \$20,000 of tuition fees for eligible graduates living in Saskatchewan. Our province offers four major post secondary institutions: University of Saskatchewan in Saskatoon, University of Regina, First Nations University and Saskatchewan Polytechnic.
- Lower housing costs, no personal premiums for basic health services, and a 6% provincial sales tax, the lowest among provinces with a sales tax.

3. Community Life

Saskatchewan celebrates diversity and cultural traditions:

- Rich cultural with residents from various faiths, backgrounds, and beliefs.
- Opportunities to maintain your cultural heritage while participating in new traditions.
- Abundance of cultural events, winter festivals, and year-round recreational activities in picturesque lakes and provincial parks.

4. Legal System

Saskatchewan's legal system is founded on principles of fairness and justice. It encompasses both criminal and civil laws, ensuring that individuals are presumed innocent until proven guilty. In criminal cases, government-covered court fees and legal aid support those in need, upholding the right to a fair defense. Meanwhile, the civil law system resolves disputes efficiently, with individuals bearing court costs. With a clear legal framework and a commitment to justice, Saskatchewan provides a secure and equitable environment for its residents.

5. Our Climate

Get ready to embrace Saskatchewan's climate, which boasts four distinct seasons and a mix of temperatures:

- Summer can sizzle into the high 30s°C, so keep cool with light, comfy attire.
- Winter chills can dip into the -30s°C, so bundle up in warm, waterproof gear and cozy accessories.
- Spring and fall offer a delightful blend of weather, so be ready for some temperature surprises.

In Saskatchewan, you'll discover a diverse and vibrant setting, complete with a thriving economy, top-notch living standards, enriching cultural experiences, a just legal system, and a climate that delivers everything from scorching summers to snowy winters. It's the place where you can savor the best of all seasons while crafting a fulfilling life.



Our Hiring Process

Welcome to the Rise Air family! We're on the lookout for individuals who bring a spark of enthusiasm and a willingness to help us shape and nurture our unique culture.

Here's how you can join us on this exciting journey:

1. Explore Our Opportunities: Head over to our website, <http://riseair.ca/>, and dive into the "Careers" section. There, you can easily submit your cover letter and resume using our user-friendly online application tool.

2. Initial Screening: Once your application is in, our hiring manager and human resources team will carefully review it, seeking candidates who not only have the necessary experience but also resonate with our values and culture.

3. Get to Know You: If you catch our eye, we'll reach out for a preliminary telephone interview. This is our chance to learn a bit more about you, your background, and your passion for aviation.

4. In-Person or Virtual Interview: If you've got that special something we're looking for, we'll invite you for an interview. Whether it's in person or conducted virtually depends on your location and circumstances.

5. Reference Checks: The final step in our interview process involves conducting reference checks to ensure we're making the best decision for both you and Rise Air.

6. Welcome Aboard: Congratulations! You've made it! We'll extend an official offer of employment, complete with all the information you need to make an informed decision. Any questions you have will be answered at this stage.

7. First Day Excitement: On your very first day, you'll spend some time with our welcoming human resources team to handle paperwork and receive a thorough orientation, allowing you to get to know Rise Air inside out.

8. Continuous Growth: Your training journey begins in-house and will continue throughout your career with Rise Air, ensuring that you always stay at the top of your game.

At Rise Air, we're not just looking for employees; we're building a team of passionate individuals who share our vision for the future of aviation. We can't wait to welcome you on board and embark on this incredible journey together!

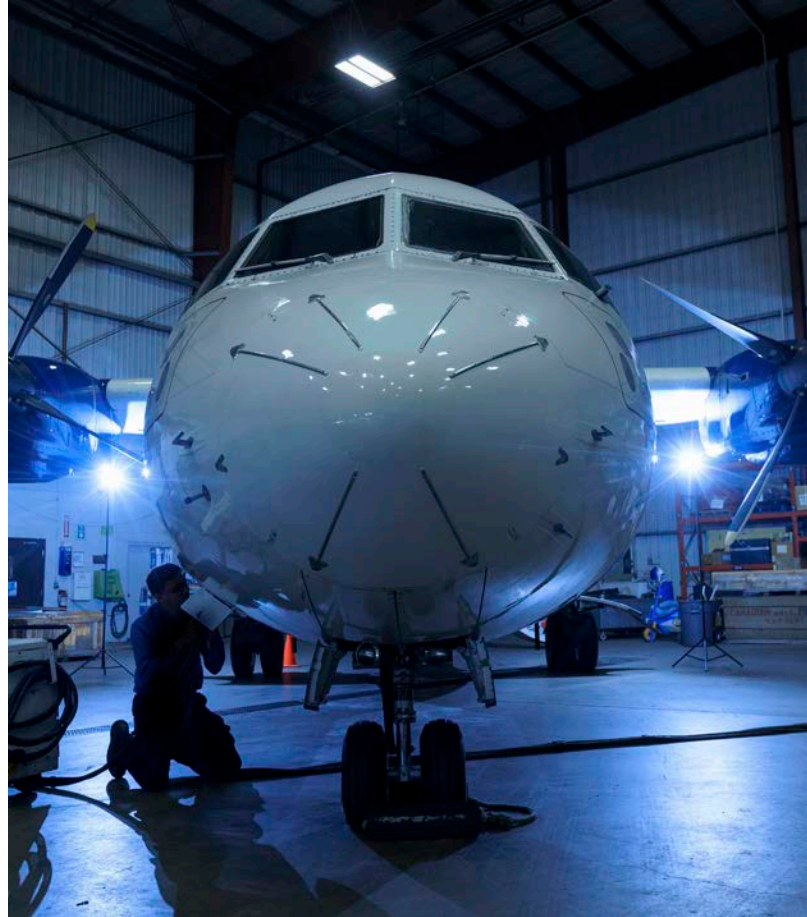
Your Career as a Aircraft Maintenance Engineer

1. Training and Career Growth: At Rise Air, we're dedicated to advancing Aircraft Maintenance Engineers' careers. Our training programs offer access to subject matter experts, tuition reimbursement, pay during training and apprenticeships with return-to-work agreements.

2. Uniforms and Allowances: We understand the importance of professional attire and comfort. That's why we provide uniforms and footwear allowances to ensure you are safe and well-equipped to do your work.

3. Benefits, Salary, and Job Security: Your well-being is a priority at Rise Air. We offer competitive pay, flexible shifts, and job security at multiple locations. You'll have access to healthcare benefits, a group RRSP for your financial future, and an Employee Assistance Program (EAP) for support. Plus, our Employee Recognition Program celebrates your achievements.

4. Work-Life Balance: We value your work-life balance at Rise Air. Full-time employees receive generous benefits, including ten (10) days of medical leave and per calendar year. Additionally, they are entitled to five (5) personal leave days, three (3) of which are paid after three (3) months of employment.



Full-time employees also receive annual paid vacation, calculated from the last bi-weekly payroll run of each calendar year. Any accrued vacation leave from the first year must be taken in the following year, and subsequent accrued entitlement will be taken in subsequent years.

Employees are entitled to vacation with pay, based on years of employment in accordance with the following:

Years of Employment Entitlement	
1 through 3 years	15 days
4 through 9 years	20 days
10 through 19 years	25 days
20 plus years	30 days

5. Partnership for Support: At Rise Air, we create a supportive community. We partner with organizations to offer acclimatization, cultural support, and housing assistance for a comfortable relocation. Join us for a career that leads to personal and professional fulfillment in the aviation world!





Requirements for Foreign Aircraft Maintenance Engineers in Canada

General Requirements

- Foreign aircraft maintenance engineers (AMEs) working in Canada must complete approved maintenance training specific to the aircraft, engine, or system they will work on.
- Training must meet type course requirements outlined in [Canadian Aviation Regulations \(CARs\)](#) chapter 566.18.
- Possession of an AME license is mandatory, with exceptions in certain cases.
- Foreign AMEs without an AME license may be allowed to issue maintenance releases under certain circumstances.

Recognition of Foreign Aircraft Type Training

- The Minister may recognize foreign aircraft type training courses if requested by individuals applying for an initial AME license.
- Requirements for recognition include holding a valid AME license from a contracting state at the time of course completion, providing necessary documentation, and certification of training accuracy.

- Individuals who were permanent residents of a country other than Canada for at least one year at the time of course completion may also request recognition if they held a Canadian AME license.

Recognition of Foreign Training Organizations

- Training courses offered by organizations approved by civil aviation authorities with bilateral agreements or technical arrangements with Canada are recognized if completed successfully by individuals seeking recognition.

Issuance and Endorsement of AME License

- Applicants must submit their applications on Form 24-0083 available at any Transport Canada Center.
- Applications remain valid for 12 months.
- Applicable charges as per CAR 104 must accompany the application.
- Submission of original or certified supporting documents is required.
- Proof of age, training, knowledge, experience, and skills are mandatory.

Ratings and Scope of Maintenance

Release Privileges

- Ratings determine the scope of maintenance release privileges.
- Rating designators include M1, M2, E, S, and Balloons.
- M1 and M2 licenses also cover turbine-powered helicopters and SFAR 41C aeroplanes.
- Additional ratings can be obtained by meeting specified requirements.
- Obsolete ratings from previous systems are entered in plain text.

Renewal and Reissue of License

- License renewal is possible upon meeting requirements and payment of applicable charges.
- Expired licenses can be renewed with specific conditions based on the duration of expiration.
- Replacement for mutilated, lost, or destroyed licenses is available upon application and payment.

Validity Period

- AME licenses remain valid until the indicated date, typically 10 years after the applicant's last birthday.

Recency Requirements

- Recency requirements must be fulfilled within the preceding 24 months.
- Requirements include successful completion of the regulatory requirements examination or relevant work experience.

Alternative Training Provisions

- Exemptions from basic training requirements are available for applicants with specific foreign licenses.
- Applicants with non-Transport Canada training must undergo evaluation for equivalency.
- Additional training may be required based on the evaluation.
- Successful applicants must complete TC technical examinations and may apply for an evaluation of their experience and skills.

Learn more: [Airworthiness Chapter 566 - Aircraft Maintenance Engineer \(AME\) Licensing and Training - Canadian Aviation Regulations \(CARs\)](#)



AME Compensation

AME Apprentice Pay Grid (CA\$ per hour)

	Level 1	Level 2	Level 3	Level 4	Level 5
Apprentice (ICS)	19.96	21.36	22.86	24.76	25.68
Apprentice (Diploma)	21.36		22.86		25.68

AME Pay Grid (CA\$ per hour)

	Level 1	Level 2	Level 3	Level 4	Level 5
AME	30.47	33.09	36.83	38.68	41.21
Crew Supervisor	39.40	40.58	43.60	44.92	47.99

Work Environment and Training Incentives (per hour)

ACA	3.00
NDT/ Specialized Maintenance	1.25
AOG Recovery Premium	2.00
Northern Retention (YVC, YSF)	5.00
Lead Hand Premium	1.50



Where We Fly

Edmonton

Christina Lake

Buffalo
Narrows

Uranium City

Fond
du Lac

Stony Rapids

Patuanak

Pinehouse

Key Lake

La Ronge

Points North

Cigar Lake

McArthur River

Laonil Lake

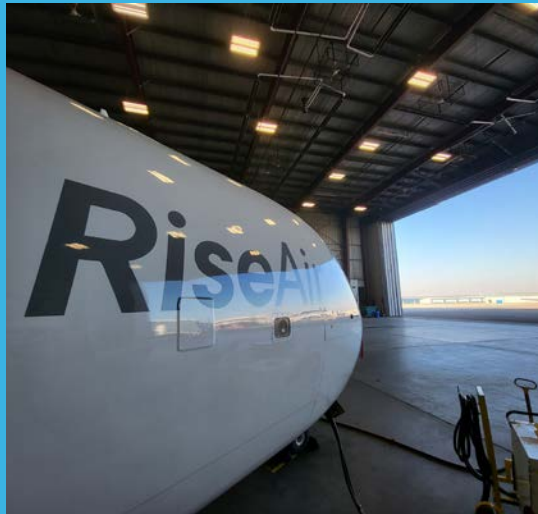
Southend

Collins Bay

Wollaston Lake

Prince Albert

Saskatoon



RiseAir 

RiseAir.ca

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