

Rise Air Careers

Pilots



RiseAir 

"We're Going Places"



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About Rise Air

Mission

We enrich the lives of people living, working and investing in our communities by providing the safe and reliable connections they need.

Vision

Rise Air will be the first choice in aviation services in Saskatchewan and beyond.

Values

Safety. Safety is core. Above all, we are safe.

Service. We care for each other and we care for our customers.

Integrity. We are ethical. We are professional. We do what we know to be right. We are loyal to each other, to our communities and to our customers.

Sustainability. We strive for long-term success. We grow by respecting the environment, generating returns for our shareholders, reinvesting in our fleet, and developing people.

Passion. We are passionate about our work. We do what we love, and we enjoy what we do.





Ownership Structure

Rise Air is proudly Indigenous-owned, with 100% ownership by Indigenous communities through Athabasca Basin Development and Prince Albert Development Corporation.

Benefits for Shareholders:

- Our profits support community development through Athabasca Basin Development (ABD) and Prince Albert Development Corporation (PADC).
- We partner with local organizations to create aviation job opportunities for Indigenous community members, including pilots, flight attendants, maintenance engineers, and corporate roles.
- We provide essential services like caribou hunts, medevac flights, freight hauls, charter flights, and casket repatriation to honour our community members respectfully.

We're committed to making a positive impact in the communities we serve.

Working with Rise Air

Rise Air is a close-knit family that values diversity, inclusion, and community engagement. Here's why working with us is a rewarding journey:

1. Inclusive Workplace

Rise Air proudly employs more than 320 individuals across multiple locations, from Saskatoon to Fond du Lac. We work alongside our customers and community partners to foster a sense of belonging for everyone. We engage local leadership and community members to help us identify local candidates who may be a fit for our job opportunities.

2. Growth Opportunities

We invest in our employees' growth by offering training and development opportunities. Our competitive compensation and benefits package, along with a tuition reimbursement program, helps you reach your career goals.

3. Employee Relations Program

Recognition: We celebrate milestones through annual service awards and special recognition events. Departures and retirements are honoured with warm farewells and memorable gatherings.

Holiday Celebration: We celebrate the festive season with opportunities to gather and show our appreciation to our employees for their contributions.

Employee Luncheons: Enjoy opportunities through Company provided meals, where we come together as a team to celebrate and connect.

Friends and Family Day: Celebrate the people who support us most at our annual Friends and Family Day. Enjoy a day of fun, food, and connection with colleagues and their loved ones.

4. Supporting our Rise Air team

We celebrate life's important moments, from birthdays and work anniversaries to welcoming a new child into your family or tying the knot. In times of loss, we offer support by donating to a charity or organization in memory of your loved one.

5. Health and Wellness Allowance

We offer a **Wellness Spending Account** where you receive up to \$300 annually (taxable) to spend on wellness-related products and services, including fitness, mental health, and active lifestyle supports.

Our **health benefits** program is cost-shared between the company and employees. Mandatory coverage includes life insurance, short-term disability, and group life. Optional coverage includes extended health, dental, and vision (waived if you have equivalent coverage).

6. Employee Travel Benefits

MyID Travel Program: After six months of employment, you and your immediate family can enjoy discounted, standby interline leisure travel with select airlines through the MyID travel program.

Personal Travel on Company Aircraft: After probation, you'll benefit from unlimited standby fares, two free round-trip passes for yourself, and two free buddy passes for friends or family to travel anywhere on our network.

7. Perks and Discounts

Enjoy a variety of perks and discounts, including access to exclusive company merchandise and branded apparel. Company-issued uniforms are provided for work use. Employees also receive special discounts on premium winter wear, including select brands such as Canada Goose.

You can Work at One of our Three Bases:

Saskatoon, situated in the heart of Saskatchewan, is a vibrant and diverse city celebrated for its modern lifestyle. Residents here enjoy a wide array of cultural events, culinary delights, and entertainment options. The scenic South Saskatchewan River provides opportunities for outdoor enthusiasts, including kayaking and biking along picturesque trails. Saskatoon's dynamic arts scene, educational institutions, and warm atmosphere make it an exciting and inclusive place to call home. Its urban charm, lively spirit, and welcoming community create a dynamic and fulfilling way of life.

La Ronge, nestled in the heart of northern Saskatchewan, is a warm and welcoming community surrounded by the beauty of the wilderness. Residents here delight in a wealth of outdoor adventures like fishing, boating, and hiking, all amidst the backdrop of pristine lakes and the enchanting boreal forest. The town also proudly embraces its Indigenous heritage, with the Lac La Ronge Indian Band and various Indigenous communities adding to the vibrant cultural tapestry. While some amenities might be limited due to its remote location, La Ronge thrives on a strong sense of togetherness, forming close-knit bonds among its residents amid the stunning natural landscapes. It offers a unique and heartwarming way of life celebrated for its remarkable scenery and friendly spirit.

Stony Rapids, in northern Saskatchewan offers a unique lifestyle amidst pristine wilderness. Residents enjoy outdoor activities like fishing, hunting, and camping in the boreal forest setting. The community is enriched by its Indigenous culture, adding to its vibrant tapestry. While services may be limited due to the remote location, residents embrace self-reliance and a strong sense of community. Amidst stunning lakes and dense forests, Stony Rapids offers a remarkable and rewarding way of life.



Image source: prepareforcanada.com



Image source: TourismSaskatchewan.com



Image source: athabascabasin.ca



Life in Saskatchewan

1. Thriving Economy

Saskatchewan is home to a robust economy driven by various sectors:

- World-leading production of potash and uranium, contributing significantly to global supplies.
- Dominance in agriculture, exporting over one-third of the world's durum wheat, lentils, and dry peas.
- Ranking as the fifth-largest oil producer in North America.
- Diverse manufacturing sector producing goods for both domestic and international markets.

2. Quality of Life

Saskatchewan offers an exceptional quality of life:

- Vibrant arts and culture scene, scenic provincial parks, and numerous sports and recreation opportunities.
- Affordable post-secondary education opportunities, including a Graduate Retention Program for eligible graduates who choose to live and work in Saskatchewan. Our province offers three major post-secondary institutions: University of Saskatchewan in Saskatoon, University of Regina and Saskatchewan Polytechnic with campuses in Prince Albert, Saskatoon, Regina and Moose Jaw.
- Lower average housing prices, no personal premiums for basic health services, and a competitive provincial taxation system.

3. Community Life

Saskatchewan celebrates diversity and cultural traditions:

- Rich cultural tapestry with residents from various faiths, backgrounds, and beliefs.
- Opportunities to maintain your cultural heritage while participating in new traditions.
- Abundance of cultural events, winter festivals, and year-round recreational activities in scenic lakes and provincial parks.

4. Legal System

Saskatchewan's legal system is founded on principles of fairness and justice. It encompasses both criminal and civil laws, ensuring that individuals are presumed innocent until proven guilty. In criminal cases, government-covered court fees and legal aid support those in need, upholding the right to a fair defence. Meanwhile, the civil law system resolves disputes efficiently, with individuals bearing court costs. With a clear legal framework and a commitment to justice, Saskatchewan provides a secure and equitable environment for its residents.

5. Our Climate

Get ready to embrace Saskatchewan's climate, which boasts four distinct seasons and a mix of temperatures:

- Summer can sizzle into the high 30s° Celsius, so keep cool with light, comfy attire.
- Winter chills can dip into the -30s° Celsius, so bundle up in warm, waterproof gear and cozy accessories.
- Spring and fall offer a delightful blend of weather, so be ready for some temperature surprises.

In Saskatchewan, you'll discover a diverse and vibrant setting, complete with a thriving economy, top-notch living standards, enriching cultural experiences, a just legal system, and a climate that delivers everything from scorching summers to snowy winters. It's the place where you can savour the best of all seasons while crafting a fulfilling life.



Our Hiring Process

Welcome to the Rise Air family! We're not just looking for pilots; we're on the lookout for individuals who bring a spark of enthusiasm and a willingness to help us shape and nurture our unique culture. Here's how you can join us on this exciting journey:

1. Explore Our Opportunities: Head over to our website, riseair.ca/careers. From there, you can easily submit your cover letter and resume using our user-friendly online application tool.

2. Initial Screening: Once your application is submitted, our hiring manager and human resources team will carefully review it, seeking candidates who not only have the necessary experience, but also resonate with our values and culture.

3. Get to Know You: If you catch our eye, we'll reach out for a preliminary telephone interview. This is our chance to learn a bit more about each other, your background, and your passion for aviation.

4. In-Person or Virtual Interview: If you've got that special something we're looking for, we'll invite you for an interview. Whether it's in person or conducted virtually, depends on your location and circumstances.

5. Reference Checks: The final step in our interview process involves conducting reference checks to ensure we're making the best decision for both you and Rise Air.

6. Welcome Aboard: Congratulations! You've made it! We'll extend an official offer of employment, complete with all the information you need to make an informed decision. Any questions you have will be answered at this stage.

7. First Week Excitement: Ready to hit the ground running? We don't just hand you a manual. Our HR team works across departments to give you a personalized start. You'll learn essential systems, service skills, understand our company, and build connections so you can feel confident and supported in your new role.

8. Continuous Growth: Your training journey begins in-house at the base where you're located and will continue throughout your career with Rise Air, ensuring that you always stay at the top of your game.

At Rise Air, we're not just looking for employees; we're building a team of passionate individuals who share our vision for the future of aviation. We can't wait to welcome you on board and embark on this incredible journey together!

Your Career as a Pilot

1. Training Opportunities At Rise Air, we're all about boosting your pilot career. Our training connects you with experts, covers ATPL costs, and supports your career goals. Plus, we provide SIM training for all aircraft.

2. Uniforms and Allowances: We understand the importance of professional attire and comfort. That's why we provide uniforms and other allowances, ensuring you're always equipped for success.

3. Benefits, Salary, and Career Growth: Your well-being is a priority at Rise Air. We offer competitive pay, rotational shifts, and career growth opportunities at multiple locations. You'll have access to healthcare, an employer matching group Registered Retirement Savings Plan (RRSP) program for your financial future, and an Employee and Family Assistance Program (EFAP) for you and your eligible dependents.

As a Rise Air pilot, you'll also benefit from reimbursement for Transport Canada-mandated aviation medicals, ECGs, and License Validation Certificates. Additionally, we cover the cost of a standard Canadian passport renewal once every five years, with a valid receipt.

Pilots not assigned to a rotational schedule work a 28-day full-time schedule with 10 days off per period. We offer various premiums including those for Medevac flights. At Rise Air, you'll always return home at the end of your day.

4. Work-Life Balance: We believe in it. That's why we guarantee you time to recharge. All full-time employees receive annual paid vacation that increases with your years of service. Your time off is accrued based on the calendar year, and the vacation you earn in year one is ready to use starting year two.

Years of Employment	Entitlement
Less than 3 Years	15 days/3 weeks
After 3 Years	20 days/4 weeks
After 10 Years	25 Days/5 weeks
After 20 Years	30 Days/6 weeks

All employee leaves (vacation, personal, medical, etc.) and benefits are administered consistently according to collective bargaining agreements and established company policies.

5. Partnership for Support: At Rise Air, we create a supportive community by partnering with others to ensure our employees feel valued, connected, and empowered.



Pilot Requirements

ATR Captain

- 4000 hours total flight time
- 2500 multi-engine hours
- 1000 multi-engine Turbine PIC (PIC time on aircraft weighing 12,500 lbs + is preferred)
- Valid ATPL License
- Multi-engine instrument rating
- Must have a current and valid passport for travel to the USA as well be legally entitled to immediately work in Canada.
- Must be able to obtain Transport Canada Restricted Area Pass (RAIC)
- Demonstrated knowledge of northern flying operations
- Must meet requirements established by clients

ATR First Officer

- 600 hours total flight time (minimum)
- 300 hours pilot in command hours (preferred)
- Valid IATRA
- Multi-engine instrument rating
- Must have a current and valid passport for travel to the USA as well be legally entitled to immediately work in Canada.
- Must be able to obtain Transport Canada Restricted Area Pass (RAIC)
- Demonstrated knowledge of Northern Flying Operations
- Multi-engine in a multi-crew environment experience preferred
- Must meet requirements established by clients

DHC-6 Twin Otter Captain

- 3000 hours total flight time
- 2000 hours multi-engine hours
- 500 hours multi-engine pilot in command
- DHC-3T or DHC-6 captain experience
- Off-Strip (floats/skis) experience
- Valid ATPL
- Multi-engine instrument rating
- Must have current and valid passport
- Must be able to obtain Transport Canada Restricted Area Pass (RAIC)
- Demonstrated knowledge of northern flying operations
- Must meet requirements established by clients

DHC-6 Twin Otter First Officer

- 250 hours total flight time
- 150 pilot in command hours (preferred)
- Valid IATRA or have written ATPL exam
- Multi-engine instrument rating
- Must have current and valid passport
- Must be able to obtain Transport Canada Restricted Area Pass (RAIC)
- Float rating Is considered an asset
- Must meet requirements established by clients

Beechcraft King Air 200 or Pilatus PC-12 Captain

- 1500 hours total flight time
- 500 hours multi-engine
- 500 hours turbine
- 500 Pilot in Command hours
- Multi-engine instrument rating
- Must have a current and valid passport for travel to the USA as well be legally entitled to immediately work in Canada.
- Must be able to obtain Transport Canada Restricted Area Pass (RAIC)
- Demonstrated knowledge of Northern Flying Operations
- Must meet requirements established by Client Standards

Beechcraft King Air 200 or Pilatus PC-12 First Officer

- 250 hours total flight time
- 100 pilot in command hours
- Valid IATRA or have written ATPL exam
- Multi-engine instrument rating
- Must have a current and valid passport for travel to the USA as well be legally entitled to immediately work in Canada.
- Must be able to obtain Transport Canada Restricted Area Pass (RAIC)
- Must meet requirements established by clients

Beechcraft 1900 Captain

- 2500 hours total flight time
- 500 hours multi-engine hours
- 500 hours turbine
- 750 pilot in command hours
- Valid ATPL
- Multi-engine instrument rating
- Must have a current and valid passport for travel to the USA as well be legally entitled to immediately work in Canada.
- Must be able to obtain Transport Canada Restricted Area Pass (RAIC)
- Demonstrated knowledge of northern flying operations
- Must meet requirements established by clients

Beechcraft 1900 First Officer

- 250 hours total flight time
- 100 pilot in command hours
- Multi-engine instrument rating
- Valid IATRA or have written ATPL exam
- Must have a current and valid passport for travel to the USA as well be legally entitled to immediately work in Canada.
- Must be able to obtain Transport Canada Restricted Area Pass (RAIC)
- Must meet requirements established by clients



Licensing for Foreign Pilots in Canada

- **Commercial or ATPL Required:** Foreign pilots seeking paid flying opportunities in Canada must possess a valid Canadian commercial or airline transport pilot license.
- **Requirements Overview:** Meeting criteria in medical fitness, knowledge, experience, and skills outlined in [Canadian Aviation Regulations \(CARs\)](#) Part IV, Subpart 1, is essential.
- **Recreational Flying:** For recreational flying, foreign pilots need a foreign license validation certificate.
- **Credits for Foreign Training:** Credits are granted for foreign pilot license holders with valid licenses from ICAO member countries.

Canadian Commercial Pilot License (CPL-A)

- **Requirements:** To obtain a CPL-A, foreign pilots must:
 - Pass a medical examination and hold a Category 1 medical certificate.
 - Demonstrate experience via a flight logbook.
 - Pass the CPAER examination.
 - Complete a practical flight test.
 - Submit documents, proof of citizenship, and pay the license fee.
- **Multi-Engine Rating:** Attainable based on experience or by passing a practical flight test.
- **Instrument Rating:** Requires passing the INRAT written examination and a flight test.

Canadian Airline Transport Pilot License (ATPL-A)

Requirements: To obtain an ATPL-A, foreign pilots must:

- Pass a medical examination and hold a Category 1 medical certificate.
- Show flight experience through a logbook.
- Pass written examinations in various subjects.
- Complete a flight test in a suitable aircraft.
- Submit documents, proof of citizenship, and pay the license fee.

Foreign License Validation Certificate (Recreational)

Validation: Visitors to Canada can have their foreign pilot license validated for private recreational purposes, initially for one year.

Renewal or Permanent License: After one year, renewal or application for a permanent Canadian pilot license is possible.

Additional Information: Detailed information and application forms are available on the [Transport Canada website](#).

Pilot Compensation (CA\$)

Pilot Compensation (CA\$)			
DHC-2 Beaver Captain	April 1, 2025	April 1, 2026	April 1, 2027
Year 1	75,000.00	77,250.00	79,567.50
Year 2	76,500.00	78,795.00	81,158.85
Year 3	78,030.00	80,370.90	82,782.03
Year 4	79,590.60	81,978.32	84,437.67
Year 5	81,182.41	83,617.88	86,126.42
Year 6	82,806.06	85,290.24	87,848.95
Year 7	84,462.18	86,996.05	89,605.93
Year 8	86,151.43	88,735.97	91,398.05
Year 9	87,874.45	90,510.68	93,226.00
Year 10	89,631.94	92,320.90	95,090.53
703 First Officer	April 1, 2025	April 1, 2026	April 1, 2027
Year 1	50,000.00	51,500.00	53,045.00
Year 2	55,000.00	56,650.00	58,349.50
Year 3	60,500.00	62,315.00	64,184.45
703 Captain	April 1, 2025	April 1, 2026	April 1, 2027
Year 1	90,000.00	92,700.00	95,481.00
Year 2	91,800.00	94,554.00	97,390.62
Year 3	93,636.00	96,445.08	99,338.43
Year 4	95,508.00	98,373.24	101,324.44
Year 5	97,418.89	100,341.46	103,351.70
Year 6	99,367.27	102,348.29	105,418.74
Year 7	101,354.62	104,395.26	107,527.12
Year 8	103,381.71	106,483.16	109,677.66
Year 9	105,449.34	108,612.82	111,871.20
Year 10	107,558.33	110,785.08	114,108.63
Northern 703 Captain	April 1, 2025	April 1, 2026	April 1, 2027
Year 1	100,000.00	103,000.00	106,090.00
Year 2	102,500.00	105,575.00	108,742.25
Year 3	105,065.00	108,216.95	111,463.46
Year 4	107,696.75	110,927.65	114,255.48
Year 5	110,397.05	113,708.96	117,120.23
Year 6	113,167.75	116,562.78	120,059.66
Year 7	116,010.74	119,491.06	123,075.79
Year 8	118,927.98	122,495.82	126,170.69
Year 9	121,921.48	125,579.12	129,346.49
Year 10	124,993.29	128,743.09	132,605.38
704 First Officer	April 1, 2025	April 1, 2026	April 1, 2027
Year 1	55,000.00	56,650.00	58,349.50
Year 2	58,850.00	60,615.50	62,433.97

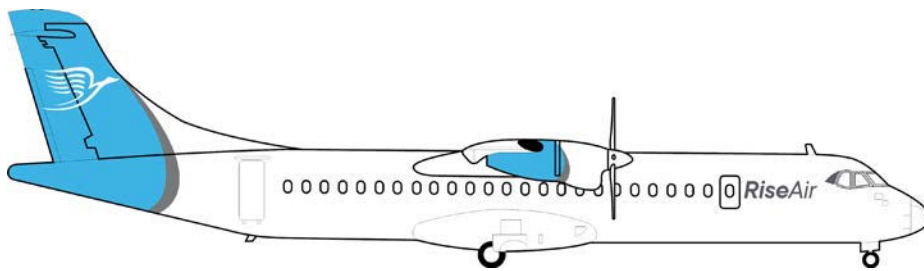
Year 3	62,969.50	64,858.59	66,804.34
Year 4	67,377.37	69,398.69	71,480.65
Year 5	72,093.78	74,256.59	76,484.29
704 Captain	April 1, 2025	April 1, 2026	April 1, 2027
Year 1	95,000.00	97,850.00	100,785.50
Year 2	97,375.00	100,296.25	103,305.14
Year 3	99,811.75	102,806.10	105,890.29
Year 4	102,311.92	105,381.27	108,542.71
Year 5	104,877.20	108,023.52	111,264.22
Year 6	107,509.36	110,734.64	114,056.68
Year 7	110,210.20	113,516.51	116,922.00
Year 8	112,981.58	116,371.03	119,862.16
Year 9	115,825.40	119,300.16	122,879.17
Year 10	118,743.62	122,305.93	125,975.11
Northern 704 Captain	April 1, 2025	April 1, 2026	April 1, 2027
Year 1	120,000.00	123,600.00	127,308.00
Year 2	122,400.00	126,072.00	129,854.16
Year 3	124,848.00	128,593.44	132,451.24
Year 4	127,344.96	131,165.31	135,100.27
Year 5	129,891.86	133,788.62	137,802.27
Year 6	132,489.70	136,464.39	140,558.32
Year 7	135,139.49	139,193.67	143,369.48
Year 8	137,842.28	141,977.55	146,236.87
Year 9	140,599.13	144,817.10	149,161.62
Year 10	143,411.11	147,713.44	152,144.85
705 First Officer	April 1, 2025	April 1, 2026	April 1, 2027
Year 1	55,800.00	57,474.00	59,198.22
Year 2	61,380.00	63,221.40	65,118.04
Year 3	67,518.00	69,543.54	71,629.85
Year 4	74,269.80	76,497.89	78,792.83
Year 5	81,696.78	84,147.68	86,672.11
705 Captain	April 1, 2025	April 1, 2026	April 1, 2027
Year 1	114,400.00	117,832.00	121,366.96
Year 2	118,404.00	121,956.12	125,614.80
Year 3	122,548.14	126,224.58	130,011.32
Year 4	126,837.33	130,642.45	134,561.72
Year 5	131,276.63	135,214.93	139,271.38
Year 6	135,871.31	139,947.45	144,145.87
Year 7	140,626.81	144,845.62	149,190.99
Year 8	145,548.75	149,915.21	154,412.67
Year 9	150,642.95	155,162.24	159,817.11
Year 10	155,915.46	160,592.92	165,410.71



Our Fleet

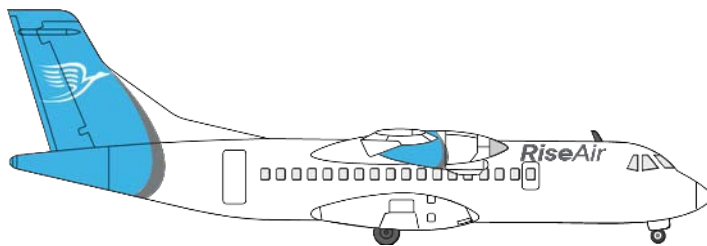
Rise Air's diverse fleet is the foundation of our comprehensive operations, handling scheduled flights, freight, charters, medevac, and workforce transportation. We are committed to strategic growth and fleet modernization, which includes the acquisition of three new, modern ATR 72-600 aircraft. This significant move is designed to enhance our capabilities, phase out older models,

and represents a major investment in modern, efficient equipment for the entire organization. Our proven expertise is built on the technical challenge of operating aircraft on wheels, skis, and floats across diverse environments. While focused on the future, we also proudly maintain our historic De Havilland Beaver; a testament to our legacy and operational know-how.



ATR 72-600

Passengers: 68
Range: 1,400 KM
Speed: 510 KPH



ATR 42-500

Passengers: 44
Range: 1,300 KM
Speed: 556 KPH



SAAB 340B

Passengers: 33
Range: 1,300 KM
Speed: 556 KPH



Beechcraft 1900D

Passengers: 19
Range: 2,414 KM
Speed: 509 KPH



De Havilland Twin Otter

Number of Passengers: 14
Range: 1,450 KM
Speed: 275 KPH



Pilatus PC-12

Number of Passengers: 9
Range: 3,400 KM
Speed: 528 KPH



Beechcraft King Air

Number of Passengers: 8
Range: 3,40 KM
Speed: 500 KPH



De Havilland Beaver

Number of Passengers: 4/6
Range: 732 KM
Speed: 230 KPH

Where We Fly



- **Services:** Scheduled Flights, Workforce Transport, Medevac, Freight, & Charter.
- **Workforce Transport:** Prairies Region.
- **Charter Operations:** All of Canada



RiseAir 

RiseAir.ca

Saskatoon

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