

Rise Air Careers

Aircraft Maintenance Engineers



RiseAir 

“We’re Going Places”

A construction worker wearing a high-visibility safety vest and large earplugs is holding two long wooden planks vertically. He is standing in front of a building with horizontal siding. The entire image has a blue tint.

Table of Contents

About Rise Air	3
Our Owners	4
Working with Rise Air	5
Our Four Maintenance Bases	6
Life in Saskatchewan	7
Our Hiring Process	8
Your Career as an AME	9
AME Pay Scales	10



About Rise Air

Mission

We enrich the lives of people living, working and investing in our communities by providing the safe and reliable connections they need.

Vision

Rise Air will be the first choice in aviation services in Saskatchewan and beyond.

Values

Safety. Safety is core. Above all, we are safe.

Service. We care for each other and we care for our customers.

Integrity. We are ethical. We are professional. We do what we know to be right. We are loyal to each other, to our communities and to our customers.

Sustainability. We strive for long-term success. We grow by respecting the environment, generating returns for our shareholders, reinvesting in our fleet, and developing people.

Passion. We are passionate about our work. We do what we love, and we enjoy what we do.





Ownership Structure

Rise Air is proudly Indigenous-owned, with 100% ownership by Indigenous communities through Athabasca Basin Development and Prince Albert Development Corporation.

Benefits for Shareholders:

- Our profits support community development through Athabasca Basin Development (ABD) and Prince Albert Development Corporation (PADC).
- We partner with local organizations to create aviation job opportunities for Indigenous community members, including pilots, flight attendants, maintenance engineers, and corporate roles.
- We provide essential services like caribou hunts, medevac flights, freight hauls, charter flights, and casket repatriation to honor our community members respectfully.

We're committed to making a positive impact in the communities we serve.

Working with Rise Air

Rise Air is a close-knit family that values diversity, inclusion, and community engagement. Here's why working with us is a rewarding journey:

1. Inclusive Workplace

Rise Air proudly employs more than 320 individuals across multiple locations, from Saskatoon to Fond du Lac. We work alongside our customers and community partners to foster a sense of belonging for everyone. We engage local leadership and community members to help us identify local candidates who may be a fit for our job opportunities.

2. Growth Opportunities

We invest in our employees' growth by offering training and development opportunities. Our competitive compensation and benefits package, along with a tuition reimbursement program, helps you reach your career goals.

3. Employee Relations Program

Recognition: We celebrate milestones through annual service awards and special recognition events. Departures and retirements are honoured with warm farewells and memorable gatherings.

Holiday Celebration: We celebrate the festive season with opportunities to gather and show our appreciation to our employees for their contributions.

Employee Luncheons: Enjoy opportunities through Company provided meals, where we come together as a team to celebrate and connect.

Friends and Family Day: Celebrate the people who support us most at our annual Friends and Family Day. Enjoy a day of fun, food, and connection with colleagues and their loved ones.

4. Supporting our Rise Air team

We celebrate life's important moments, from birthdays and work anniversaries to welcoming a new child into your family or tying the knot. In times of loss, we offer support by donating to a charity or organization in memory of your loved one.

5. Health and Wellness Allowance

We offer a **Wellness Spending Account** where you receive up to \$300 annually (taxable) to spend on wellness-related products and services, including fitness, mental health, and active lifestyle supports.

Our **health benefits** program is cost-shared between the company and employees. Mandatory coverage includes life insurance, short-term disability, and group life. Optional coverage includes extended health, dental, and vision (waived if you have equivalent coverage).

6. Employee Travel Benefits

MyID Travel Program: After six months of employment, you and your immediate family can enjoy discounted, standby interline leisure travel with select airlines through the MyID travel program.

Personal Travel on Company Aircraft: After probation, you'll benefit from unlimited standby fares, two free round-trip passes for yourself, and two free buddy passes for friends or family to travel anywhere on our network.

7. Perks and Discounts

Enjoy a variety of perks and discounts including access to exclusive company merchandise and branded apparel. Company-issued uniforms are provided for work use. Employees also receive special discounts on premium winter wear, including select brands such as Canada Goose.

Work at One of Our Four Bases

Saskatoon, situated in the heart of Saskatchewan, is a vibrant and diverse city celebrated for its modern lifestyle. Residents here enjoy a wide array of cultural events, culinary delights, and entertainment options. The scenic South Saskatchewan River provides opportunities for outdoor enthusiasts, including kayaking and biking along picturesque trails. Saskatoon's dynamic arts scene, educational institutions, and warm atmosphere make it an exciting and inclusive place to call home. Its urban charm, lively spirit, and welcoming community create a dynamic and fulfilling way of life.

La Ronge, nestled in the heart of northern Saskatchewan, is a warm and welcoming community surrounded by the beauty of the wilderness. Residents here delight in a wealth of outdoor adventures like fishing, boating, and hiking, all amidst the backdrop of pristine lakes and the enchanting boreal forest. The town also proudly embraces its Indigenous heritage, with the Lac La Ronge Indian Band and various Indigenous communities adding to the vibrant cultural tapestry.

While some amenities might be limited due to its remote location, La Ronge thrives on a strong sense of togetherness, forming close-knit bonds among its residents amid the stunning natural landscapes. It offers a unique and heartwarming way of life celebrated for its remarkable scenery and friendly spirit.

Prince Albert, located in central Saskatchewan, provides a balanced lifestyle with access to both urban amenities and natural beauty with Prince Albert National Park nearby. Recreational opportunities include parks, golf courses, hiking trails, and water activities. Prince Albert is also known for its arts and culture scene, with galleries, theaters, and local festivals throughout the year. Amenities include schools, a hospital, shopping centers, restaurants, and sports facilities—making it a comfortable and community-oriented place to live.

Stony Rapids, in northern Saskatchewan offers a unique lifestyle amidst pristine wilderness. Residents enjoy outdoor activities like fishing, hunting, and camping in the boreal forest setting. The community is enriched by its Indigenous culture, adding to its vibrant tapestry. While services may be limited due to the remote location, residents embrace self-reliance and a strong sense of community. Amidst stunning lakes and dense forests, Stony Rapids offers a remarkable and rewarding way of life.





Life in Saskatchewan

1. Thriving Economy

Saskatchewan is home to a robust economy driven by various sectors:

- World-leading production of potash and uranium, contributing significantly to global supplies.
- Dominance in agriculture, exporting over one-third of the world's durum wheat, lentils, and dry peas.
- Ranking as the fifth-largest oil producer in North America.
- Diverse manufacturing sector producing goods for both domestic and international markets.

2. Quality of Life

Saskatchewan offers an exceptional quality of life:

- Vibrant arts and culture scene, scenic provincial parks, and numerous sports and recreation opportunities.
- Affordable post-secondary education opportunities, including a Graduate Retention Program for eligible graduates who choose to live and work in Saskatchewan. Our province offers three major post-secondary institutions: University of Saskatchewan in Saskatoon, University of Regina and Saskatchewan Polytechnic with campuses in Prince Albert, Saskatoon, Regina and Moose Jaw.
- Lower average housing prices, no personal premiums for basic health services, and a competitive provincial taxation system.

3. Community Life

Saskatchewan celebrates diversity and cultural traditions:

- Rich cultural tapestry with residents from various faiths, backgrounds, and beliefs.
- Opportunities to maintain your cultural heritage while participating in new traditions.
- Abundance of cultural events, festivals, and year-round recreational activities in scenic lakes and provincial parks.

4. Legal System

Saskatchewan's legal system is founded on principles of fairness and justice. It encompasses both criminal and civil laws, ensuring that individuals are presumed innocent until proven guilty. In criminal cases, government-covered court fees and legal aid support those in need, upholding the right to a fair defence. Meanwhile, the civil law system resolves disputes efficiently, with individuals bearing court costs. With a clear legal framework and a commitment to justice, Saskatchewan provides a secure and equitable environment for its residents.

5. Our Climate

Get ready to embrace Saskatchewan's climate, which boasts four distinct seasons and a mix of temperatures:

- Summer can sizzle into the high 30s° Celsius, so keep cool with light, comfy attire.
- Winter chills can dip into the -30s° Celsius, so bundle up in warm, waterproof gear and cozy accessories.
- Spring and fall offer a delightful blend of weather, so be ready for some temperature surprises.

In Saskatchewan, you'll discover a diverse and vibrant setting, complete with a thriving economy, top-notch living standards, enriching cultural experiences, a just legal system, and a climate that delivers everything from scorching summers to snowy winters. It's the place where you can savour the best of all seasons while crafting a fulfilling life.



Our Hiring Process

Welcome to the Rise Air family! We're not just looking for Aircraft Maintenance Engineers (AMEs); we're on the lookout for individuals who bring a spark of enthusiasm and a willingness to help us shape and nurture our unique culture. Here's how you can join us on this exciting journey:

1. Explore Our Opportunities: Head over to our website, riseair.ca/careers. From there, you can easily submit your cover letter and resume using our user-friendly online application tool.

2. Initial Screening: Once your application is submitted, our hiring manager and human resources team will carefully review it, seeking candidates who not only have the necessary experience, but also resonate with our values and culture.

3. Get to Know You: If you catch our eye, we'll reach out for a preliminary telephone interview. This is our chance to learn a bit more about each other, your background, and your passion for aviation.

4. In-Person or Virtual Interview: If you've got that special something we're looking for, we'll invite you for an interview. Whether it's in person or conducted virtually depends on your location and circumstances.

5. Reference Checks: The final step in our interview process involves conducting reference checks to ensure we're making the best decision for both you and Rise Air.

6. Welcome Aboard: Congratulations! You've made it! We'll extend an official offer of employment, complete with all the information you need to make an informed decision. Any questions you have will be answered at this stage.

7. First Week Excitement: Ready to hit the ground running? We don't just hand you a manual. Our HR team works across departments to give you a personalized start. You'll learn essential systems, service skills, understand our company, and build connections so you can feel confident and supported in your new role.

8. Continuous Growth: Your training journey begins in-house at the base where you're located and will continue throughout your career with Rise Air, ensuring that you always stay at the top of your game.

At Rise Air, we're not just looking for employees; we're building a team of passionate individuals who share our vision for the future of aviation. We can't wait to welcome you on board and embark on this incredible journey together!

Your Career as an Aircraft Maintenance Engineer

1. Training Opportunities: At Rise Air, we're dedicated to advancing Aircraft Maintenance Engineers' careers. Our training programs offer access to subject matter experts, tuition reimbursement, pay during training and apprenticeship with return-to-work agreements.

2. Uniforms and Allowances: We understand the importance of professional attire and comfort. That's why we provide uniforms and footwear allowances to help ensure you're safe and well-equipped on the job. You will receive a Boot Allowance and a Tool Allowance, both payable upon submission of receipts.

3. Benefits, Salary and Career Growth: Your well-being is a priority at Rise Air. We offer competitive pay, rotational shifts, and career growth opportunities at multiple locations. You'll have access to healthcare, an employer matching group Registered Retirement Savings Plan (RRSP) for your financial future, and an Employee and Family Assistance Program (EFAP) for you and your eligible dependents.

4. Work-Life Balance: We value your work-life balance at Rise Air. Full-time employees receive generous benefits, including ten (10) days of paid medical leave per calendar year. Additionally, they are entitled to five (5) personal leave days, three (3) of which are paid after three (3) months of employment.

Employees are entitled to vacation with pay, based on years of employment in accordance with the following:

Years of Employment	Entitlement
0-3 years	15 days
4-9 years	20 days
10-19 years	25 days
20+ years	30 days

5. Partnership for Support: At Rise Air, we create a supportive community by partnering with others to ensure our employees feel valued, connected, and empowered. Join us for a career that leads to personal and professional fulfillment in the aviation world!





Requirements for Foreign Aircraft Maintenance Engineers in Canada

General Requirements

- Foreign Aircraft Maintenance Engineers (AMEs) working in Canada must complete approved maintenance training specific to the aircraft, engine, or system they will work on.
- Training must meet type course requirements outlined in [Canadian Aviation Regulations \(CARs\)](#) chapter 566.18.
- Possession of an AME license is mandatory, with exceptions in certain cases.
- Foreign AMEs without an AME license may be allowed to issue maintenance releases under certain circumstances.

Recognition of Foreign Aircraft Type Training

- The Minister may recognize foreign aircraft type training courses if requested by individuals applying for an initial AME license.
- Requirements for recognition include holding a valid AME license from a contracting state at the time of course completion, providing necessary documentation, and certification of training accuracy.

- Individuals who were permanent residents of a country other than Canada for at least one year at the time of course completion may also request recognition if they held a Canadian AME license.

Recognition of Foreign Training Organizations

- Training courses offered by organizations approved by civil aviation authorities with bilateral agreements or technical arrangements with Canada are recognized if completed successfully by individuals seeking recognition.

Issuance and Endorsement of AME License

- Applicants must submit their applications on Form 24-0083 available at any Transport Canada Center.
- Applications remain valid for 12 months.
- Applicable charges as per CAR 104 must accompany the application.
- Submission of original or certified supporting documents is required.
- Proof of age, training, knowledge, experience, and skills are mandatory.

Ratings and Scope of Maintenance

Release Privileges

- Ratings determine the scope of maintenance release privileges.
- Rating designators include M1, M2, E, S, and Balloons.
- M1 and M2 licenses also cover turbine-powered helicopters and SFAR 41C aeroplanes.
- Additional ratings can be obtained by meeting specified requirements.
- Obsolete ratings from previous systems are entered in plain text.

Renewal and Reissue of License

- License renewal is possible upon meeting requirements and payment of applicable charges.
- Expired licenses can be renewed with specific conditions based on the duration of expiration.
- Replacement for mutilated, lost, or destroyed licenses is available upon application and payment.

Validity Period

- AME licenses remain valid until the indicated date, typically 10 years after the applicant's last birthday.

Recency Requirements

- Recency requirements must be fulfilled within the preceding 24 months.
- Requirements include successful completion of the regulatory requirements examination or relevant work experience.

Alternative Training Provisions

- Exemptions from basic training requirements are available for applicants with specific foreign licenses.
- Applicants with non-Transport Canada training must undergo evaluation for equivalency.
- Additional training may be required based on the evaluation.
- Successful applicants must complete TC technical examinations and may apply for an evaluation of their experience and skills.

Learn more: [Airworthiness Chapter 566 - Aircraft Maintenance Engineer \(AME\) Licensing and Training - Canadian Aviation Regulations \(CARs\)](#)



AME Compensation

AME Apprentice Pay Grid (CA\$ per hour and per year)

Job Level	Level 1	Level 2	Level 3	Level 4	Level 5
Apprentice (ICS)	20.87	22.23	23.90	25.57	26.85
	43,409	46,446	49,712	53,185	55,858
Apprentice (Diploma)	22.33		23.90		26.85
	46,446		49,712		55,848

AMT Pay Grid (CA\$ per hour and per year)

Job Level	Level 1 (Min. 5 years experience with International specialty.)	Level 2 (<5 years experience with International specialty.)	Level 3*	Level 4*	Level 5*
AMT No Canadian license	38.60	40.57	42.42	44.19	46.42
	80,288	84,385	88,411	91,915	96,553

*Placement determined through Rise Air employment experience and performance evaluation of competencies.

AME Pay Grid (CA\$ per hour and per year)

Job Level	1 Year	2 Years	3 Years	4 Years	5 Years	5-9 Years	10-14 Years	15+ Years
AME	38.60	40.57	42.52	44.19	46.42	49.11	50.59	52.12
	80,288	84,385	88,441	91,915	96,553	102,148	105,227	108,409
Crew Supervisor	52.12	53.47	55.97	58.20	59.67			
	108,409	111,217	116,417	121,056	124,113			

Work Environment and Training Incentives (CA\$ per hour)

ACA	3.00	Northern Retention (YVC, YSF)	7.50
NDT/ Specialized Maintenance	1.25	Lead Hand Premium	1.50
AOG Recovery Premium	2.00	Night Shift Allowance (3:30 p.m. shift)	1.50

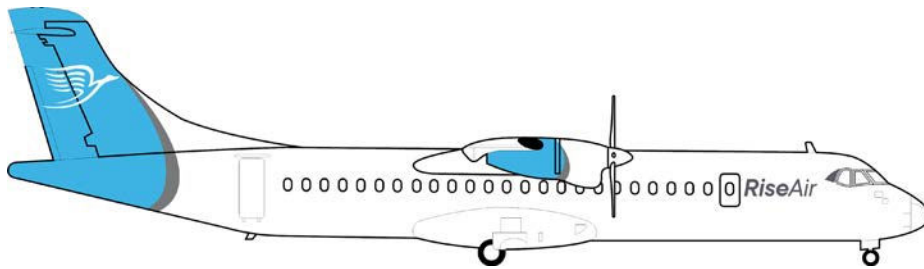




Our Fleet

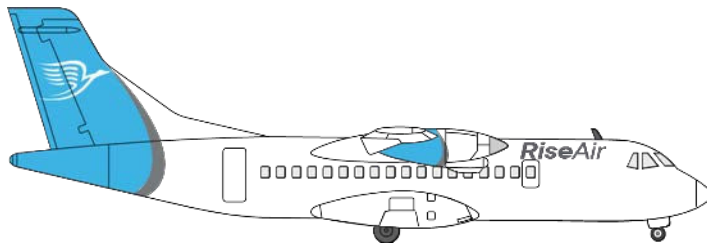
Rise Air's diverse fleet is the foundation of our comprehensive operations, handling scheduled flights, freight, charters, medevac, and workforce transportation. We are committed to strategic growth and fleet modernization, which includes the acquisition of three new, modern ATR 72-600 aircraft. This significant move is designed to enhance our capabilities, phase out older models,

and represents a major investment in modern, efficient equipment for the entire organization. Our proven expertise is built on the technical challenge of operating aircraft on wheels, skis, and floats across diverse environments. While focused on the future, we also proudly maintain our historic De Havilland Beaver; a testament to our legacy and operational know-how.



ATR 72-600

Passengers: 68
Range: 1,400 KM
Speed: 510 KPH



ATR 42-500

Passengers: 44
Range: 1,300 KM
Speed: 556 KPH



SAAB 340B

Passengers: 33
Range: 1,300 KM
Speed: 556 KPH



Beechcraft 1900D

Passengers: 19
Range: 2,414 KM
Speed: 509 KPH



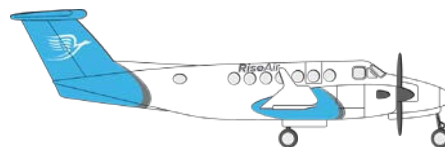
De Havilland Twin Otter

Number of Passengers: 14
Range: 1,450 KM
Speed: 275 KPH



Pilatus PC-12

Number of Passengers: 9
Range: 3,400 KM
Speed: 528 KPH



Beechcraft King Air

Number of Passengers: 8
Range: 3,400 KM
Speed: 500 KPH



De Havilland Beaver

Number of Passengers: 4/6
Range: 732 KM
Speed: 230 KPH

Where We Fly



- **Services:** Scheduled Flights, Workforce Transport, Medevac, Freight, & Charter.
- **Workforce Transport:** Prairies Region.
- **Charter Operations:** All of Canada





RiseAir 

RiseAir.ca

Saskatoon

Hangar 3A, Hangar Road
John G. Diefenbaker Airport
Saskatoon, SK S7L 5X4
Tel: (306) 665-2700
Fax: (306) 665-1606